



Indiana Family and Social Services Administration



Fiscal Intermediary Services

Payroll Overview for Waiver Program Participants and Providers

About Public Partnerships, LLC (PPL)

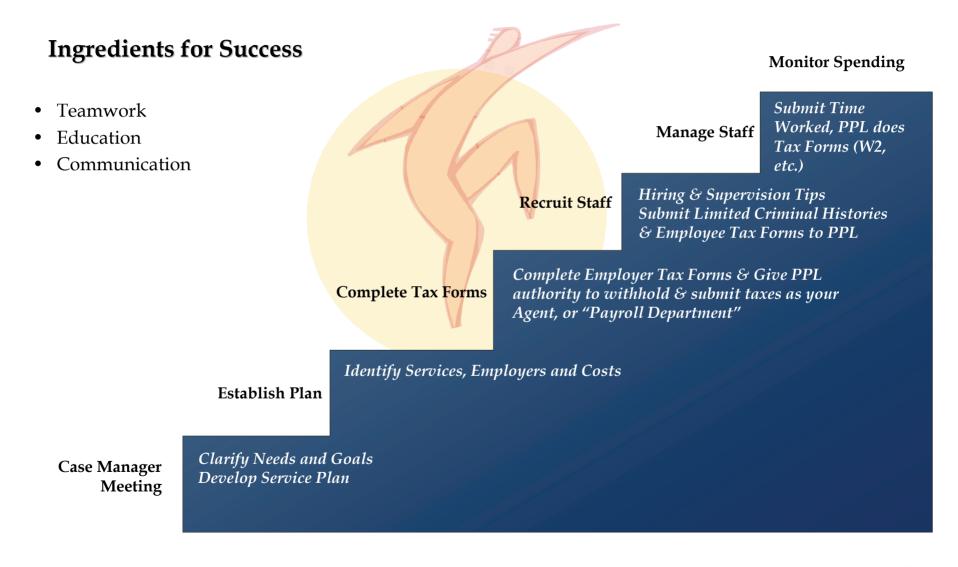
PPL was hired by IN FSSA to be a Fiscal Intermediary (FI).

A Fiscal Intermediary:

- Pays employees/personal attendants on behalf of waiver program participants
- Withholds and deposits taxes, and files tax and labor reports on behalf of waiver program participants
- Provides the individuals, case managers and employers with regular reports that show how authorized units have been spent and the amount of taxes paid
- Responds to questions from individuals, employers and employees
- Administers the limited criminal history for employees

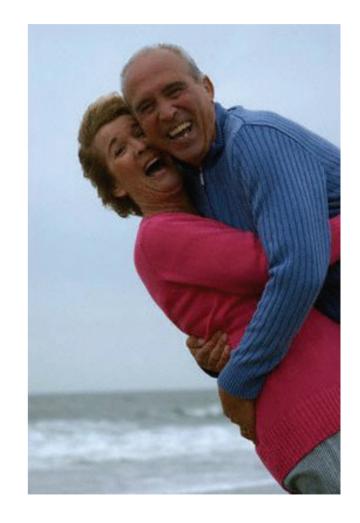


Steps to Become an Employer



Benefits of the Fiscal Intermediary

- Employer's personal income tax is not affected.
- Employees will receive a W-2 statement at the end of each calendar year.
- Contributions are made to provider Social Security and Unemployment Compensation accounts.
- Employees receive bi-weekly paychecks, based on signed timesheets received by PPL.



Payroll Responsibilities

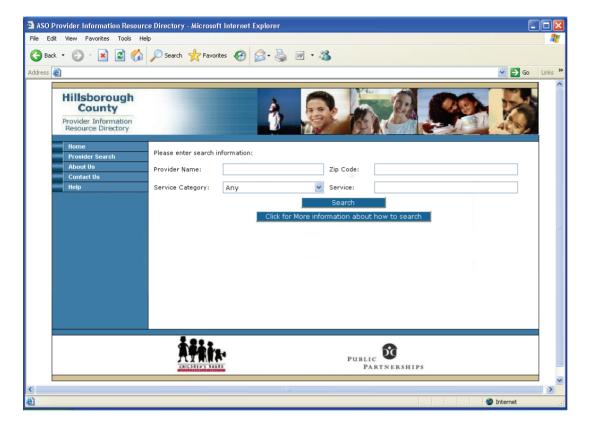
Employer's To Do...

- Complete initial paperwork
- Recruit, interview, and discharge staff
- Define job and schedule
- Verify employment eligibility by certifying USCIS Form I-9
- Sign the Terms and Conditions Agreement
- Monitor your employee's units of service
- Review, sign & submit time worked

Public Partnership's To Do ...

- Serve as "Payroll Department"
- Administer limited criminal histories
- Issue paychecks per timesheets
- ☐ Withhold all necessary taxes
- ☐ File monthly, quarterly and annual tax and labor reports
- ☐ Issue annual W-2 wage statements
- Manage your service units
- Provide individuals, employers and case managers with quarterly reports of FI spending on your behalf
- Respond to all questions

Website and Provider Registry



www.publicpartnerships.com

- Contains forms and training materials
- Allows individuals and case managers access to provider database
- Includes services, credentials, hours, location, and contact information for providers who choose to be listed

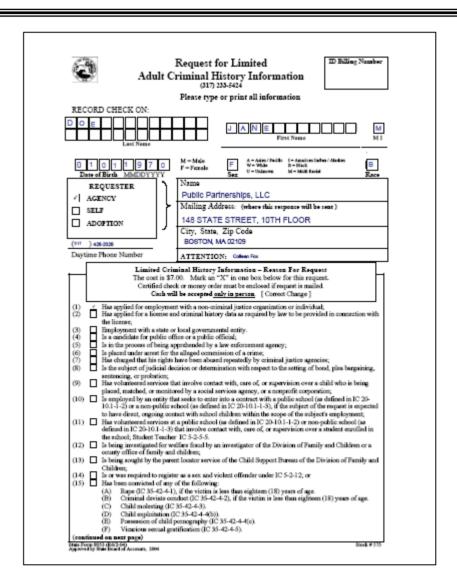
Employer Steps in Employee Forms

- As an employer, it will be your responsibility to verify that your employees are eligible to work in the United States.
- Your employees will bring you an USCIS Form I-9 from their PPL Employee Packet.
- Your employees will present documents for your review. The I-9 lists acceptable documents. Most employees will show you a Social Security card and driver's license.
- You must verify to the best of your knowledge that these documents are real. If you believe that they are, you will sign the I-9 in the section called 'Certification.'

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Employer Steps in Employee Forms

- All potential employees must pass a limited criminal history prior to beginning work.
- Potential employees indicate their understanding of submitting to a limited criminal history by signing the Terms and Conditions Agreement.
- PPL will conduct the limited criminal history.
- If there is any criminal history, IN
 FSSA will make a determination if the
 potential employee is 'okay to hire'
- PPL will inform the employer that it is either 'okay' or 'not okay' to hire the employee



Time Submission Instructions

- There are two methods for submitting time worked:
 - Telephonic timesheet (preferred method)
 - Physical timesheet (backup method)
- PPL will not pay providers until all Employer and Employee paperwork is complete
- Provider must submit time via the telephone or a timesheet to be paid.
- If you need help submitting time, call us at 866-264-2296.



Telephonic Time Submission

- This time submission method is done over the phone. It is referred to as the IntegriCare.
- Employees receive a welcome packet after they complete their paperwork. It asks them to register for the telephonic system.
 - Registration has them set up a password and state their name
- The Employee calls the IntegriCare phone number when he or she arrives for work and then calls again when he or she is leaving.
- Employees are asked to enter their password, state their name and enter activities codes (provided in welcome packet).
- The system is set up to remember the Employer's phone number and recognizes the Employee's voice. This limits the possibility of fraudulent time submissions.
- The system sends this information to PPL. From it, we generate a paycheck.

Telephonic Time Submission - Questions

What if:

- I forget to call?
 - If you forget to call to start the session, call twice at the end of the session and then call PPL Customer Service (866-264-2296). They will either fix the session then or have you submit a physical timesheet.
 - If you forget to call to end the session, call PPL Customer Service. They will either fix the session then or have you submit a physical timesheet.
- I am not calling from the Employer's phone line?
 - The system will ask you to enter the Employer's ID number. This will be distributed to the Employee once the Employee has completed all the forms.
- I am not calling from the Employer's phone line and I cannot remember the Employer's ID number?
 - Submit a physical timesheet.

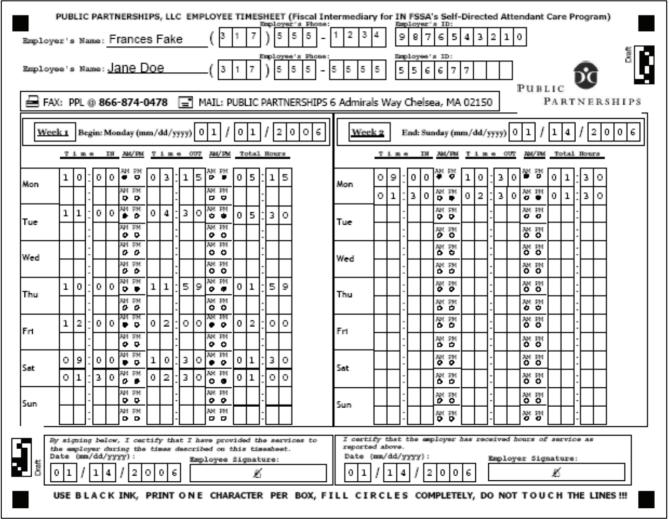


Physical Time Sheet Submission

- This time submission method is done by faxing or mailing a timesheet to PPL.
- The Employee completes a 2-week timesheet indicating time worked each day.
- The time sheet must be signed by the Employee and Employer. The Employer's signature indicates authorization for payment.

Physical Time Sheet Instructions - Recording Information Correctly

Here is an example of a correctly completed time sheet.



Time Sheet Dos and Don'ts

Must Do

- Letters and numbers should be clearly written.
- Fill in circles completely. Stay inside the lines.
- Complete one time sheet per waiver program participant.
- Sign and date the time sheet –
 individuals or representatives and
 providers must sign their names.
- Write your ID number. Program participants and providers must include their ID number.

Must NOT Do

- Don't forget to fill in all the information.
- Don't forget to sign and date both the provider and the individual or individual's representative must sign the time sheet.
- Don't use military time.
- Do not round time on the time sheet. PPL will do this.

Time Sheet Instructions - Submitting Time Sheets

Providers and consumers have two options for submitting time sheets to PPL.

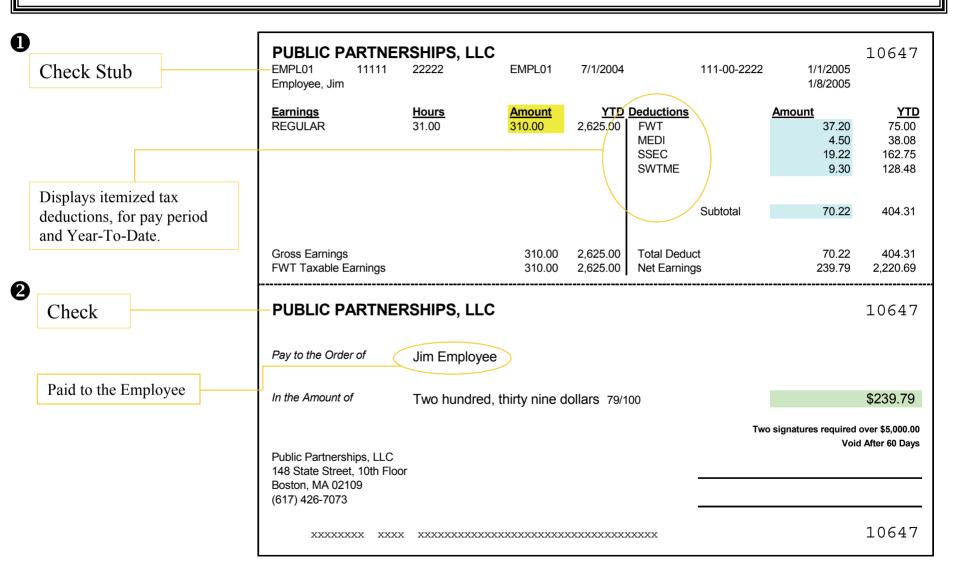
1) Mail the time sheet to PPL. Here is the address:

Public Partnerships, LLC, P.O. Box 3767 Phoenix, AZ 85030-3767

2) Fax the time sheet to PPL. Here is the Fax Number 1-866-874-0478

If you plan to fax, you must use a cover sheet. This is required by law in order to protect personal information contained on the time sheet. Write the number of pages you are faxing on the cover sheet.

Example of a Payroll Check



Getting Started in the Self-Directed Program

TODAY

One-Time Task – Complete Employer Tax Forms

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Employer Packet

YOUR PACKET CONTAINS:

- Informational forms
- Federal tax forms from the IRS
- State of Indiana tax forms

TODAY, WE WILL:

- Walk through each of the tax forms
- Answer your questions about the forms

You are encouraged to sign the forms today but you may also send them in at a later date

INDIVIDUAL AND EMPLOYER DEMOGRAPHCS

- The first form in your packet has individual and employer demographics. These form the basis for information on the other forms.
- Please verify the Employer Name, Address and Social Security Number
 - If you have any changes, please notify a PPL or IN FSSA staff member

IRS Form SS-4

Fam	SS-4	Application for Employer Id	entification Number ONE No. 1645-1012
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- This is a one-page form. You are asked to complete 16a, 16b, 16c and sign and date the form.
- This form tells the IRS that you are going to be an employer. After PPL submits this form, the IRS will assign you an Employer Identification Number. This is what the IRS uses to identify employers when filing tax returns and depositing withholding taxes.
- We have entered PPL's address in lines 4a and 4b so that IRS paperwork relating to this program will not be sent to your home.

Indiana Form BT-1

- This is a 4 page form. You are asked to sign and date the form on the last page.
- This form tells the State of Indiana that you are going to be an employer. After PPL submits this form, the Department of Revenue (DOR) will issue you a taxpayer identification number. This is what the DOR will use to identify you for tax filing and deposits.
- Much of the form is left blank. This form is used by all new Indiana businesses so not all the questions apply to you.

Form BT-1 IndianaDepartment of Revenue State Form DNM Business Tax Application one n.sa	n			
A reparate application is required for each business location				
Peer may apply, please see instructions.				
Any outstanding tax liability owed by the applicant or				
an owner, parimer, or officer will delay application approve				
Section A: Tempoyer Information (see instructions on page 1 Please print legibly or type the information on this application.	9			
Pederal Mentification Number (PID): This bar only Man	itum is currently registered with the Department of Revenue. Tappaper Mandification Number (TD):			
	rapaja marana mana (mo			
Numerof contact person: (Person responsible for thing text forms)	4. Contact percents Daytime Telephone Number:			
HALINA KISIEL	A (866) 264-2296 PEAT			
5. Check (only one) reason for filing this application: 🔲 Stating New Bus				
□ To Add Location to Existing Account □ To Register for Other Type):				
6 Owner name, Legal came, Phrinenthip name, Corpoute name or Other on By name [3] Check, if foreign address (See turinctions on pay	 Butteres trade name or DBA and physical location: (This name and address to for the leaturest location) Check if foreign address (See instruction) 			
I FRANCES FAKE	Norme: 1 on page			
F tole over (Lut mus, First muse, Middle Island, Sellis)	Street Address:			
FAKE, FRANCES	(F.O. Bex numbers cannot be used as a business lecution address)			
Prisony Address: 0/148 STATE STREET, 10TH FLOOR	c fi23 MAIN STREET			
Gy E BOSTON	Cay D INDIANAPOLIS			
Sale: EMA ZpCode: ©02109	Sate: EIN Zap Code: F N62U/			
County: H	County: Desirate Location Township: H			
E-Mail Address: 1	Telephone Number: I (317) 555-1234 I EXT			
_	Corp 🔃 17 🗓 No+For-Froit 🖸			
Sole Proprietor 🔳 Pretacolity 🗏 11.7 🖸 Corpo	nation. 🖽 1LC 📗 RedGovt 🖽 Omber-Govt 🖫 Other [
9. All cospositions arriver the following questions: Otherwise, proceed to Ques				
A. State of Incorporation: B. Date of Incorporation:	C Stric of Commercial Domicile:			
Medi	Dog Year			
D. If not incorporated in lacture, order the date authorized to do be nineer in Indiana. Health Day	E. Accounting period year-medicipate: North Dog			
10. North American Industry Constitution System (NAXS): Please order a primary and any occurriny (Selection that any apply. PRIMARY	1 L 1 L			
11. Owner, Parison, or Officers (Attack supersite sheet if accentary.) Social	Security Number rate required in accordance with IC 4-1-6-1.			
A B C D B	F G H I I Dite Street Address City State ZipCode			
477.45.6700 5485 5744550	AND MAIN OFFICER INDIANAGOUS IN ACCOUNT			
123-45-6789 FAKE, FRANCES	123 MAIN STREET INDIANAPOLIS, IN 46207			
2				
1				
12. Tax(e) to be Registered for this Business Location (Check all that a)				
Withholding Tax (Complete Section C.) County lunksopers Tax (Complete Section E.)	 Sales Tax (Complete Section B for a Registered Retril Merchants Certificate Out-of-State Use Tax (Complete Section B.) 			
Post and Beverage Tax (Complete Section D.)	Proposid Gasolian Sales Tax (Complete Section G.)			
Motor Vehi de Rental Exche Tax (Complete Section F.)	☐ Private Baployment Agency (see instructions on page 2)			

IRS Form 2678

Form 2878 (Rev. June 2002)	Department of Treasury- Employer Appo Under Section 3504 of 6	Intme	nt of Agent		OMB Number 1545-0748	
1. To Directs Cincles	r, Submission Processing natiProcessing Center			Agen reque is required to the second of requirement of the second of requirement of the second of th	Instructions oper or Payer Please complete sim and give it to the Agent. it: Please attach a letter siting authority to do either at that used of the employer for wages you the employer's behalf or all required of the payer for rememb of backup withholding, populative Reviews Procedures of 8-302 Forward both the letter usest and from 2018 to the all Revenue Service Center to, Submission Processing where is your Form 941 returns.	
2. Employer's or Payo	n's Name	3. Em	ployer's or Payer's Add	ireas (N	umber and street, city, lown or post	
FRANCES FAKE 4. Employer's Identific	cation Number	123 M	oe, State and ZIP Code) AIN STREET NAPOLIS, IN 64267			
5. Agents Name PUBLIC PARTNERSHIP 7. Agents Employer is 30-2010173		E. Agent's Address 148 STATE STREET, 10				
Employment Ta	Effective For (Check the box or boxes that apply) Employment Taxes (Rev. Proc 70-6) Backup Withholding (Nev. Proc. 64-33)		9. If Filing under Rev. Proc. 70-8, does this apply to all employees?		Effective Date of Appointment by Employer or Payer Trives	
	of the Internal Revenue Code agent to do all that is require (a) that apolic		Signature of Employer or Payer		Date	
Chapter 21 (From					is whether the person signing is an fiduciary, or a corporate officer)	
K Backup With	holding		Household Employer			
NOTE: Appointment of	eral Provisions) of Subtille C of an Agent under Section 1804 NJ, Employer's Annual Federal		For Internal Re	evenue	Service Use Only	
Unemployment Retur Code).	n (Chap. 26 of the internal Rev	e/sure	Effective Date Grants	d by IR	s	
pay wages for empli- backup withholding a appointment is effect it is understood that payer are subject to	over has been appointed eith- oyers and/or report and depos amounts for payers. This tive on the date shown in liver the Agent and the employer of all provisions of law and pensited which apply to employers.	et 10. 21				

- This is a 1 page form. You are asked to sign and date the form in the boxes below boxes 9 and 10.
- This form tells the IRS that you are giving PPL permission to complete tax processes on your behalf for this program.
- This form only allows us to withhold taxes from your employee's paychecks and deposit those taxes with the IRS. It does not allow PPL access to any of your personal income tax information.

Indiana Form 52227

- This is a 2 page form. You are asked to sign and date at the bottom of the second page.
- This form tells the Indiana Department of Workforce Development that you have authorized PPL to represent you in matters of state unemployment insurance.
- This form establishes PPL as the mailing address on your employer account.
- This form does NOT allow PPL to obtain or sign for any personal income tax information.

State For PACIFIED TO NO.	ER OF ATTORNEY in \$227 (4-05) DEPARTMENT OF WORKED WARNE, BM 655 111, Millions 17-032-74-00, FAX: 517-239	ROE DEVELOPMENT pile, IN 48254-2277	
Know all Persons b	y these Presents:		
That FRANCES F.		N#	
	india	na SUTA#	
		ip having its principal office at:	
	AIN STREET		
INDIA	NAPOLIS, IN 46207		
			•
Does hereby consti			
	IC PARTNERSHIPS, there after Employer Service		
148 87	TATE STREET, 10TH		
Address BOST	ON, MA 02109		
	e, ZIP Code		•
	64-2296 e Number	617-889-5736 Fac Number	
OF WORKFORCE	DEVELOPMENT, unit, without limitation by	I and exclusive power to represent Employ II further written notice, in connection with the enumeration thereof, all claims, contrib	all matters affecting unemployment
Employer recognize mailing instructions		ns three (3) separate and distinct mailing g	roups, and Employer designates
√	Group 1 All Tax 1	orms and notices mailed to Employer Servi	ice Company.
<u> </u>		fit forms and notices malled to Employer S t to 646 IAC 3-10319.	ervice Company,
✓	Group 3 All Appe	late forms and notices malled to Employer	Service Company.
	Group 4 No chan	ge of address is requested. Mail all forms	and notices to Employer.
646 IAC 3-12-3 and Employer Service C	3-12-11, to appear of Company certifies that	Service Company to hire an independent re in Employers' behalf and represent Employ is add representative shall be fully qualified pecifically indiana's appellate process, to a	vers' interests in appellate hearings. and knowledgeable about the

IRS Form 2848

- This is a 2 page form. You are asked to sign and date the form on the bottom of the second page.
- This form allows PPL's CPA to sign tax withholding reports and reports of wages paid.
- This form establishes PPL as the mailing address on your employer account.
- This form does NOT allow PPL to obtain or sign for any personal income tax information. We will only be able to sign the forms listed on the document.

50T 2848 POV	ONE No. 1545-0158				
Rev. March 2014 and Declara	For IRS Use Only				
Experiment of the Tourses	Received by:				
Interest Remove fundor Proper or print	Name				
Power of Attorney	Telephone				
Cautions Form 2848 will not be honored for any	Purction / /				
 Taxpayer information. Taxpayer(s) must sign and Taxpayer name(s) and address 	ployer identification				
			Social security numb		nbor
FRANCES FAKE 123 MAIN STREET			120 40 0100	— I	
INDIANAPOLIS, IN 46207			i i		i
INDUSTRIC CEID, IN MEET			Daytime telephone nur	nhar Dia	n number (f applicable)
			317 555-1234		įpp
hereby appoint(s) the following representative(s) as attor	mey(s)	in-fact:			
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	24.7				
2 Representative(s) must sign and date this form or	n page	2, Part IL			
Name and address			CAF No0	3-0123888	R
MS. MEGAN RISING			Telephone No	617-426-	2026
148 STATE STREET, 10TH FLOOR			Fax No &	17-428-409	9
BOSTON, MA 02109		Check if	new: Address 🔲 Tek	aphone No	Fax No.
Name and address			CAF No		
			Telephone No		
			Fax No		
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to represent the taxpayer(s) before the Internal Revenue	Sand			eprione rec	Pax No.
to represent the tarpayer(s) before the internal resemble	CHIVE	O IOI III I	olowing lax maries.		
3 Tax matters					
Type of Tirk (Income, Employment, Excise, etc.)	Т	Tax P	orm Number	Yes	anis) or Periodi(s)
or Civil Penalty (see the instructions for line 3)	1	J1040, 9	341, 720, etc.)		instructions for line 3
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EMPLOTMENT TAX WITHHOLDING	99-), 540, 540	62, 941, 941(6), 645,	PER ING	RUC HUNS UP TO
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Indiana Form POA-1

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(M)	1	(Instructions on Ba	ick)	
 Taxpayo 	er(s) Name(s)		2)	
FRAN	CES FAKE			Indiana Texpoyer Identification Number
DBAN	ime(s)			
				Employer Identification Number
Addres				
123 M	AIN STREET			
City			_	Social Security Number
INDIA	NAPOLIS			123-45-6789
State		Zip Code		
Indian	ia	46207		Spouse's Social Security Number
Tolophy	mp 0			
	(317) 555-1234			
Hereby	appoint(s) the following: (If Firm or Co	op, give Representative(s	(Name)	
	cepfindividual Name		_ _	Representative(s)
Addres	C PARTNERSHIPS, LLC		Щ,	HALINA KISIEL
	ATE STREET, 10TH FLOOR		\neg	
City	State	Zip Code		
BUST	ON, MA 02109			
Teleph	one # (866) 264-2296			
	cop/individual Name C PARTNERSHIPS, LLC			Representative(s)
Addres			\neg	
City	State	Zip Code	+	
	3N, MA 02109 ^{3No #} (866) 254-2296		\top	
4)	Type of Tax		Yes	ar(s)/Period(s)
٠,	EMPLOYMENT AND	200	6-2010/	Q1-Q4
	WITHHOLDING TAX			
5) Said at	torney(s) -in-fact shall (subject to revoce	tion) have authority to re-	oeive co	ufidential information and full power to
perform	n on behalf of the undersigned all acts is	neidental to such represen	tation:	•
	ed by the Corporate Officer, Partners, or of Attorney on behalf of the texpayer.	Fiduciary on behalf of the	taxpaye	er, I certify that I have authority to execute this
Signatu	n 🖎		De	ic .
Title I	Household Employer		Tel	lephone # (317) 555-1234
6) Subscri	ibed and swom to before me on this	day of		· Year
MyCo	mmason Dopera	Notary Public		County
ou	Res		t	-

- This is a 1 page form. You are asked to sign and date in area 5.
- This form is similar to the IRS Power of Attorney form except it is for Indiana's Department of Revenue. This form allows PPL's CPA to sign tax withholding reports and reports of wages paid.
- This form does NOT allow PPL to obtain or sign for any personal income tax information. We will only be able to sign the forms listed on the document.

IRS Form 8821

8821		Tax Informatio	n Au	thorization		Ter.	Per Pili Una O Institu	
er. April 2804) partners of the Treatury	► Do	Do not use this form to request a copy or trasscript of your tox return. Instead, use Form 4506 or Form 4506-T.						
end Service Service		Instead, use Form 4	500 or F	orm 450 #-T.		Fund	ries ()	
						Des		_
		ayerjs) must sign and date it	ils form	On line 7. Social receity or	a soburció.	Evolo	yer ideer#iosrio	rembe
spayer name(s) and addr	ess (Sype or pro	1)		123 45			,	
RANCES FAKE 23 MAIN STREET				180, 40	0.00	-		
IDIANAPOLIS, IN 4	6207			l i	i		i	
				Digitine telephore	s sumber	Plan re	raber (if applica	ole)
				(317)555-1	1234			
	u wish to n	ame more than one appoints	e, attact					
ame and address				CAF No				
lo Public Partnersh				Telephone No	Laure Service			
48 State Street, 10t	h Floor		Character	Fan. No. 517	489-0730			
oston, MA 02109 Tax matters. The	annointee	is authorized to inspect and	Oneck	If new: Address	independent	ohone No.	Fax N	
the tax matters its	alect on this	line. Do not use Form 8821 t	o reque	st copies of tax re	tums.	ion in any	Office of the	no r
Type of To noone, Employment, or Chill Peas	s Exctne, etc.) Ity	(b) Tas Form Humber (1040, 941, 720, etc.)	įn.	(6) Yesen) or Period; with a instructions to		Specific T	(d) ax Hatten (se	o iuntrij
imployment Tax W	thholding	55-4, 940, 940EZ, 941, 941	(e), PE	R INSTRUCTIONS	UP TO	TAX LIAE	HLITY	
		843, W-2, W-2(e), W-3, W-3	(e)	3 YEARS				
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F IF NOT SIGNE		Date		Signature				ut »
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Signature	Household			Signature Print Name			Title (Fap	
Signature Frances Fake		Employer			PlNnamb	mer for electro	Title (Fap	

- This is a 2 page form. You are asked to sign and date the form on the bottom of the first page.
- This form allows PPL to discuss your employer withholding account with the IRS.
- This is different than the Power of Attorney form because it does not allow PPL to sign the forms, only call the IRS on your behalf.
- PPL will only be able to discuss the employer forms listed on the document. We will never be able to obtain any personal income tax information.

Indiana Form EFT-1

- This is a 1 page form. You are asked to date the form at the top and bottom and also sign the form at the bottom.
- This form tells the Indiana Department of Revenue that you authorize PPL to deposit and file reports over the Internet. It also lets PPL transfer tax deposits from PPL's bank account to the Department of Revenue.
- This form does NOT allow PPL to obtain any information about your personal back account.

EFT-1 Section No.	AUTHORIZATIO	ON AG	NT OF REVENUE REEMENT FORM INDS TRANSFER	DATE:
INDIANA TAXPAYER	ID #: (MUST BE 13 DIGIT	(S) See Sp	soial Instructions on Back.	
Business Name: FRAI	ICES FAKE			
Name and Telephone N	umber of Individual in your Org	ganization	that Revenue may contact r	egarding EFT:
Contact Person:	Halina Kalal - PUBLIC PARTNERSI	IPS, LLC		
(Not a Busk contact) Address:	148 STATE STREET, 10TH FLO	OR	'	☐ EFT Required
City, State, Zip:	BOSTON, MA 02109			or Voluntary
Telephone:	617-426-2026			
		R TAX I	YPE: for each Tax Type relected	
Sales (RST)			Financial Institution (FTI')	
☐ Tire Fee (TIF)			Utility Receipts Tax (URT)	
☑ Withholding (V	(TH)		Gasoline Distributors (MF	T)
☐ Prepaid Sales o	n Gasoline (PPD)		Special Fuel Tax (SFT)	
☐ Corporate Inco	ne (COR)		Streamlined Sales Tax (SST	D
Please choose an EPT metho of a voided check to verify th	d. If you choose ACH Debit, you must o	abo compli	te the banking information portion	of this form, as well as attach a copy
ACH Debit* (C	complete bank information)		Checking or See	vings
ACH Credit			Bank ABA#	
			(Transit Routing Number)	
			Your Account #:	
Authorized Signature			Household Employer Title	Date
bank account reference	a, the taxpayer hereby authorized d above as required by Indiana			
Fax#	yer has initiated. may be fuzed or mailed. (317) 615-2691 ' (317) 615-2695	10	EFT Section Indiana Department of Re E.O. Box 6076 Indianapolis, IN 46106-6	